

SEBS Social Justice Fund

A One-Pager

By SEBS Anti-Discrimination and Anti Harassment (SAHAD) Committee

Background

Preliminary research and SEBS' response:

In the summer of 2020, three qualitative researches were conducted by Bikash Gupta (3000 D), Mansi Dahal (5000D), and the SEBS Executive Committee. These researches highlighted the need to address the issues of racism, sexism, colorism, homophobia, classism, bullying, and other identity-related discriminations. As a response to these revelations, a SEBS Anti-Discrimination and Anti-Harassment (SAHAD) committee was formed.

SEBS Social Justice Fund

What is the SEBS Social Justice Fund?

The SEBS Social Justice Fund is a project by SAHAD that will fund current student-led groups/clubs of BNKS to conduct actionable projects that advance SAHAD's values of justice, equity, inclusion, and diversity.

Why is this important?

Through the Justice Fund, we want to encourage the BNKS student community to:

- actively partake in forging equitable solutions to injustices both at school and in the country
- realize the power they hold in shaping our society to be more inclusive
- shape the next generation to be color-brave in addressing centuries' old injustices

How will this be implemented?

The Justice Fund committee will call BNKS student-led groups/clubs to apply for the funding. Interested student-led groups/clubs will include an outline of their proposed activity in their applications. The committee will assess which applications will be approved for the funding and will also provide additional guidance to ensure that the proposed activity advances SAHAD values and contributes positively to the society.

Who will manage the fund & implement this program?

SAHAD will manage and implement the Justice Fund. The SAHAD-Justice Fund committee will consist of a president, secretary, treasurer, a school liaison officer, two fundraisers, and a website/data manager.

Our Ask

We are reaching out to alumni to contribute to this yearly fund. We hope to raise USD 2,000-3,000 each year on a SEBS-excom-authorized bank account. The Justice Committee will raise, manage, and disburse funds to clubs and student-led groups based on their ideas' merits and compatibility. SAHAD hopes to provide grants to a minimum of ten student-led groups/clubs each year.

How will donors interact with the fund?

1) Website: The Justice Fund Committee will establish a website, where alumni can see updates on all projects' statuses.

2) Newsletter: The secretary of the committee will periodically send newsletters to donors, updating them about the progress and disbursement of the funds, status of projects, and reflections from students.